PEOPLE | TECHNOLOGY | GROWTH

Publication status

Editorial brief by ClickView Innovation. This document is perspective drawn from our own staffing and delivery work across India and the UAE. It is not a survey report, it presents no sample sizes or market statistics, and every observation is attributed to our engagement work. Where the market is uncertain, we say so.

WHAT THIS BRIEF EXAMINES

- Why migration work keeps generating platform roles
- Which platform skills travel between clouds and which do not
- What a strong platform engineer CV actually shows

MIGRATION KEEPS CREATING THE ROLES

The most durable pattern in our cloud and DevOps pipeline is that migration work does not end when the workloads move. Every migration we see creates a follow-on need: pipelines the client owns, environments that stay in parity, and cost visibility that did not exist before. Teams that staff only for the move discover the platform roles a quarter later.

That is why we advise hiring teams to treat cloud hiring as a sequence, not an event: the migration squad first, then the platform ownership that makes the result operable. Budgeting them as one project is how the second phase arrives as a surprise.

WHAT TRAVELS AND WHAT DOES NOT

Platform fundamentals travel well between the major clouds: infrastructure as code, pipeline design, observability and incident discipline look structurally similar everywhere. What does not travel is the managed-service surface, the specific services, quotas and failure modes of

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each provider, which is why a strong AWS operator still needs ramp time on Azure or GCP.

For hiring teams the implication is practical: hire for the fundamentals and verify the provider surface separately. A candidate with deep fundamentals and no exposure to your provider is usually a better bet than a candidate with provider certificates and shallow fundamentals, and our screens are structured to test both layers explicitly.

WHAT A STRONG CV SHOWS

The platform CVs that hold up in practitioner review describe systems, not tools: what the environment looked like, what changed, what the rollback path was, and what the on-call experience became afterwards. Tool lists without that context are the cloud equivalent of keyword filtering, and they hide exactly the adjacent-profile candidates the market is short of.

As with every brief in this series, we do not attach demand percentages. What we can say is that platform and cloud roles have been among the slowest to close in our own pipeline, consistently, and that statement is as far as the evidence goes.

WHAT TO TAKE AWAY

- ✓ Every migration creates follow-on platform roles; budget them as a sequence.
- ✓ Hire for platform fundamentals and verify the provider surface separately.
- ✓ Strong platform CVs describe systems and rollback paths, not tool lists.
- ✓ Cloud roles close slowly in our pipeline; we state that without inventing percentages.

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